

SKG Services is proactive in its approach to injury management and places strong emphasis on the safe, timely and sustainable return to work program for injured or ill workers.

SKG Services is committed to:

- Prompt injury notification;
- Communication and consultation with all parties to develop an appropriate return to work program;
- Accountability and responsibility for injury management being clearly understood
- Provision of suitable meaningful activities during the return to work process and dispute resolution as required.

SKG Services ensures the following positive approach in meeting these objectives, including early reporting of injuries:

- Appropriate and timely medical intervention and return to work planning;
- Provision of suitable resources and productive duties for the injured worker;
- Positive support and encouragement during the rehabilitation process;
- Review of incidents and accidents to seek preventive measures and continuous improvement.

Responsibility for implementation of this policy lies with the General Manager, who may appoint a competent Return to Work Co-ordinator (as required by regulation).